### Profit and Loss
#### January - December 2020

<table>
<thead>
<tr>
<th></th>
<th>CHF / 2019 (Previous year)</th>
<th>CHF / 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Revenue from donations</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3000 Donations</td>
<td>826,823</td>
<td>831,492</td>
</tr>
<tr>
<td>3010 Externally restricted donations</td>
<td>227,775</td>
<td>39,556</td>
</tr>
<tr>
<td>3020 Grants from EAF group</td>
<td>40,208</td>
<td>229,494</td>
</tr>
<tr>
<td><strong>Total revenue from donations</strong></td>
<td><strong>1,094,805</strong></td>
<td><strong>1,096,542</strong></td>
</tr>
<tr>
<td><strong>Other operating revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total other operating revenue</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
</tr>
<tr>
<td><strong>Total operating revenue</strong></td>
<td><strong>1,094,805</strong></td>
<td><strong>1,096,542</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>CHF / 2019 (Previous year)</th>
<th>CHF / 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Grants</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4010 Grants</td>
<td>267,982</td>
<td>47,520</td>
</tr>
<tr>
<td>4030 Scholarships</td>
<td>8,946</td>
<td>2,881</td>
</tr>
<tr>
<td><strong>Total grants</strong></td>
<td><strong>276,928</strong></td>
<td><strong>50,400</strong></td>
</tr>
<tr>
<td><strong>Other operating expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5000 Payroll expenses</td>
<td>269,498</td>
<td>461,357</td>
</tr>
<tr>
<td>5070 Tax at source</td>
<td>52,658</td>
<td>14,547</td>
</tr>
<tr>
<td>5700 Social insurance expenses</td>
<td>89,639</td>
<td>178,400</td>
</tr>
<tr>
<td>5720 Occupational pension funds</td>
<td>3,581</td>
<td>14,173</td>
</tr>
<tr>
<td>5730 Accident insurance</td>
<td>3,130</td>
<td>1,684</td>
</tr>
<tr>
<td>5800 Other staff expenses</td>
<td>327</td>
<td>0</td>
</tr>
<tr>
<td>5810 Training expenses</td>
<td>14,240</td>
<td>12,914</td>
</tr>
<tr>
<td>5820 Travel expenses</td>
<td>96,549</td>
<td>22,343</td>
</tr>
<tr>
<td>5821 Food expenses</td>
<td>9,779</td>
<td>921</td>
</tr>
<tr>
<td>5822 Accommodation expenses</td>
<td>79,819</td>
<td>45,786</td>
</tr>
<tr>
<td>5890 Catering / cafeteria</td>
<td>42,164</td>
<td>50,542</td>
</tr>
<tr>
<td>5900 Contractor expenses (honoraria)</td>
<td>83,753</td>
<td>88,538</td>
</tr>
<tr>
<td>5901 Contractor expenses (honoraria) other</td>
<td>56,322</td>
<td>61,322</td>
</tr>
<tr>
<td>6000 Rent expenses</td>
<td>36,662</td>
<td>107,683</td>
</tr>
<tr>
<td>6030 Energy &amp; utilities expenses</td>
<td>393</td>
<td>17,825</td>
</tr>
<tr>
<td>6040 Cleaning expenses</td>
<td>777</td>
<td>5,170</td>
</tr>
<tr>
<td>6050 Maintenance workspace</td>
<td>8,397</td>
<td>5,403</td>
</tr>
<tr>
<td>6200 Vehicle expenses</td>
<td>1,283</td>
<td>0</td>
</tr>
<tr>
<td>6300 Other insurance expenses</td>
<td>9,286</td>
<td>9,533</td>
</tr>
<tr>
<td>6310 Professional dues, licenses, subscriptions expenses</td>
<td>3,497</td>
<td>6,530</td>
</tr>
<tr>
<td>6500 Office supplies</td>
<td>27,659</td>
<td>53,632</td>
</tr>
<tr>
<td>6510 Telecommunications</td>
<td>6,194</td>
<td>5,886</td>
</tr>
<tr>
<td>6530 Legal expenses</td>
<td>36,722</td>
<td>68,642</td>
</tr>
</tbody>
</table>
## Profit and Loss

January - December 2020

<table>
<thead>
<tr>
<th>Account Description</th>
<th>CHF / 2019 (Previous year)</th>
<th>CHF / 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>6540 Auditing</td>
<td>2,316</td>
<td>1,616</td>
</tr>
<tr>
<td>6550 Accounting (Buchhaltung)</td>
<td>0</td>
<td>25,392</td>
</tr>
<tr>
<td>6570 Software</td>
<td>17,566</td>
<td>20,275</td>
</tr>
<tr>
<td>6572 Webhosting</td>
<td>273</td>
<td>410</td>
</tr>
<tr>
<td>6573 Domains</td>
<td>5,100</td>
<td>4,644</td>
</tr>
<tr>
<td>6579 Other IT expenses</td>
<td>206</td>
<td>1,807</td>
</tr>
<tr>
<td>6600 Advertising expenses</td>
<td>5,839</td>
<td>109</td>
</tr>
<tr>
<td>6620 Advertising print works</td>
<td>1,879</td>
<td>2,819</td>
</tr>
<tr>
<td>6700 Other operational expenses</td>
<td>4,224</td>
<td>2,283</td>
</tr>
<tr>
<td>6800 Depreciation &amp; value adjustments</td>
<td>22,715</td>
<td>31,655</td>
</tr>
<tr>
<td><strong>Total other operating expenses</strong></td>
<td><strong>1,019,541</strong></td>
<td><strong>1,324,509</strong></td>
</tr>
<tr>
<td><strong>Total operating expenses</strong></td>
<td><strong>1,296,469</strong></td>
<td><strong>1,374,910</strong></td>
</tr>
<tr>
<td><strong>Operating profit</strong></td>
<td><strong>-201,664</strong></td>
<td><strong>-278,368</strong></td>
</tr>
</tbody>
</table>

### Financial and extraordinary profit

#### Financial profit

- **6344 Financial intermediary fees** | -3,114 | -2,975 |
- **6940 Other financial expenses**   | -1,059 | -260  |
- **6949 Exchange losses**            | -10,377 | -7,017 |
- **6950 Interest from liquid assets** | 2       | 0     |
- **Total financial profit**          | **-14,549** | **-10,252** |

#### Extraordinary profit

- **8500 Extraordinary costs**        | -10,859 | -244  |
- **8510 Extraordinary income**       | 1,172   | 2,396 |
- **Total extraordinary profit**      | **-9,686** | **2,152** |

#### Total financial and extraordinary profit

- **-24,235**                      | **-8,100** |

### Profit or loss

- **-225,899**                     | **-286,468** |